

# Employment Committee Work Programme 2025 – 2026

Chairman: Councillor Anna Kelly

Vice-Chairman: Councillor Gloria Johnson

Subject		Purpose	Outcome sought
10.00, 12th November 2025			
Pay Policy Statement	Annual report of the pay policy statement (November 2025)	The Committee to recommend the Pay Policy Statement to Full Council.	
Gender Pay Gap	Annual reporting of the Gender pay gap position	The Committee to note the Gender Pay Gap position.	
Engagement Survey Results	Report on the findings of the 2025 Engagement Survey	The Committee to note the finds on the 2025 Engagement Survey	
Revised HR Policies Update	Adoption Policy Shared Parental Leave Policy	The Committee to approve these policies	
HR Dashboard Update	HR Dashboard Half Yearly Report	The Committee to note the HR Dashboard Half Year position	
14.45, 12 <sup>th</sup> November 2025			
Interim Monitoring Officer Interviews	To interview prospective candidates for the position of interim Monitoring Officer	To recommend a candidate to Full Council for approval	
25 <sup>th</sup> March 2026			
Chief Executive Appraisal	Annual Appraisal	The Committee to note the Chief Executives Annual Appraisal	

**Items to be allocated in 2025-2026**

Practicality of the provision of Employee Health Insurance	(9 July 2025)	
Local Government Reorganisation Updates	Updates to be provided to the Committee regularly as new information becomes available.	The Committee to note the update.
Update on the Implementation of the Volunteer Policy	The Committee is to be presented with an update of the Volunteer Policy	To review and approve the policy.
Chief Executive Appraisal	Annual Appraisal	The Committee to note the Chief Executives Annual Appraisal
Director Appraisal	Annual Appraisals	The Committee to note the Director's Annual Appraisal